Student Code of Conduct

PAL International students are expected to behave within the School’s Philosophy.

The PAL International Philosophy

- Allows each student to develop his/her unique individuality, self-confidence and sense of responsibility while respecting their rights and encouraging their freedom of expression.

- Aims to motivate students academically, culturally and on the sports field so that they might better reach their potential.

- Strives to offer an education without fear where tolerance, compassion, self-control and respect are integral to all relationships within the school.

Underpinning all behaviour expected of the students at PAL International is mutual respect. It is mandatory that they respect all members of the School Community. This includes all staff members, parents and fellow students regardless of religious and cultural background or sexual orientation.

Student Conduct is controlled by the Students Discipline Code:

The Student Discipline Code

- Disruption to Class or inconsiderate behaviour may be punished initially by a recess or lunchtime grounds-cleaning duty.

- A daily list of offenders will be produced, and these will be checked by the teacher on Playground Duty.

- More serious misbehaviour may incur a one-hour Tuesday detention, in which case 24 hours’ notice must be given to the student, a signed note entered in his/her diary for the parents to countersign, and the Deputy Headmaster informed.

- Three or more Tuesday detentions incurred within one term will result in the School contacting parents/Guardians and asking them to attend a meeting to discuss the student’s behaviour issues.

- More serious concerns (such as those involving bringing the School into disrepute, smoking, alcohol or any other prohibited drug, violence in any form, or bullying) must be referred immediately to the Deputy Headmaster, who, in conference with the Headmaster, will decide on the appropriate response, be it suspension or exclusion from the School.
ANY OR ALL INSTANCES INVOLVING DANGEROUS WEAPONS OR SUSPECTED TRAFFICKING IN ILLEGAL SUBSTANCES WILL BE REFERRED IMMEDIATELY TO THE LOCAL POLICE.

Under no circumstances is corporal punishment permitted at the school.

Procedural Fairness

A student against whom an allegation has been made has the right to:

- Know the allegations related to a specific matter and any other information which will be taken into account when considering the matter.
- Know the process by which the matter will be considered.
- Respond to the allegations.
- Know how to seek a review of the decision made in response to the allegations.

Every student has the right to an unbiased decision including the right to impartiality in an investigation. In dealing with matters which involve possible suspension or expulsion the Headmaster will consult with the relevant class teachers and the Deputy Headmaster, and the student’s parents/caregivers. Parent/Caregivers will be invited to discuss the issue/incident leading to possible suspension or expulsion with PAL International School staff.

A student and his/her Parent/Caregiver who wish to appeal against any decision for suspension or expulsion has a period of 21 days to arrange to see the Headmaster.

Student Code of Conduct

<table>
<thead>
<tr>
<th>RIGHTS</th>
<th>RESPONSIBILITIES</th>
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<tbody>
<tr>
<td>I have the right to be safe</td>
<td>I have the responsibility to behave safely</td>
</tr>
<tr>
<td>I have the right to learn in</td>
<td>I have the responsibility to do my best at all times and allow others to learn</td>
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<tr>
<td>a supportive environment</td>
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<tr>
<td>I have the right to be treated</td>
<td>I have the responsibility to treat others with kindness and respect</td>
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<tr>
<td>with kindness and respect</td>
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<tr>
<td>I have the right to be heard</td>
<td>I have the responsibility to speak and listen politely</td>
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<tr>
<td>I have the right to have my property is</td>
<td>I have the responsibility to treat the</td>
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respected property of myself and others, with respect at all times