Safe & Supportive Environment Policy & Procedure

1.0 Purpose

1.1 The purpose of this policy and procedure is to ensure that Pal Buddhist School (PBS) abides by the requirements of The Board of Studies, Teaching & Educational Standards Registered and Accredited Individual Non-Government Schools (NSW) Manual 3.6.2 Safe and Supportive Environment

2.0 Responsibility

2.1 The Principal is responsible for the implementation of this policy/procedure and to ensure that staff and students are aware of its application and that staff implement its requirements.

3.0 Requirements

3.1 PBS provides a safe environment by the implementation of instance specific policies and procedures to ensure risk is either removed or mitigated via these controls

3.2 PBS provides a supportive environment of respect and fairness by the implementation of instance specific policies and procedures

4.0 Security

4.1 PBS has implemented policies and procedures as listed in this document that specifically address the safety and well being of students which address specific areas:

4.1.1 a) appropriate levels of supervision;

4.1.2 b) security of buildings;

4.1.3 c) procedures in case of fire;

4.1.4 d) use of grounds and facilities;

4.1.5 e) travel on School-related activities

5.0 Supervision

5.1 Appropriate measures are in place to ensure that all students are adequately cared for and supervised while undertaking both on-site and off-site activities, as per the 192-PP-PBS Movement and Supervision of Students Policy and Procedure

6.0 Conduct

6.1 The PBS code of conduct is implemented and makes specific reference to:

6.1.1 a) the rights and responsibilities of students and staff within the School community;

6.1.2 b) behaviour management;

6.1.3 c) the role of any School leadership system (or equivalent) in the School and the monitoring of that system; and

6.1.4 d) the management and reporting of serious incidents.

7.0 References

7.1 The Board of Studies, Teaching & Educational Standards Registered and Accredited Individual Non-Government Schools (NSW) Manual 3.6.2 Safe and Supportive Environment Policies and Procedures

7.2 192-PP-PBS Movement and Supervision of Students Policy and Procedure

7.3 173-PP-PBS Excursion Notification Policy
7.4 007-PP-PBS Work Health and Safety Policy and Related sub policies as listed therein
7.5 027-PP-PBS Code of Conduct Policy & Procedure
7.6 004-PP-PBS Student Discipline and Misconduct Policy
7.7 003-PP-PBS Student Complaints and Appeals Policy
7.8 024-PP-PBS Working With Children Policy & Procedure
7.9 080-PP-PBS Younger Overseas Students Policy
7.10 124-PP-PBS Course Progress Policy and Procedure
7.11 206-PP-PBS Homework Policy
7.12 146-PP-PBS Student Leadership Policy
7.13 167-PP-PBS Communication with Parents & Students Policy
7.14 179-PP-PBS Gifted & Talented Students Policy
7.15 149-PP-PBS The Educational Context of the School

8.0 Revision History

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<tr>
<th>Rev.</th>
<th>Date</th>
<th>Description of modifications</th>
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<tr>
<td>1</td>
<td>10/02/2015</td>
<td>Original Policy Draft</td>
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Review Date: December 2015