



186-PP-PBS

Safe & Supportive Environment Policy & Procedure

1.0 Purpose

- 1.1 The purpose of this policy and procedure is to ensure that Pal Buddhist School (PBS) abides by the requirements of The Board of Studies, Teaching & Educational Standards Registered and Accredited Individual Non-Government Schools (NSW) Manual 3.6.2 Safe and Supportive Environment

2.0 Responsibility

- 2.1 The Principal is responsible for the implementation of this policy/procedure and to ensure that staff and students are aware of its application and that staff implement its requirements.

3.0 Requirements

- 3.1 PBS provides a safe environment by the implementation of instance specific policies and procedures to ensure risk is either removed or mitigated via these controls
- 3.2 PBS provides a supportive environment of respect and fairness by the implementation of instance specific policies and procedures

4.0 Security

- 4.1 PBS has implemented policies and procedures as listed in this document that specifically address the safety and well being of students which address specific areas:
 - 4.1.1 a) appropriate levels of supervision;
 - 4.1.2 b) security of buildings;
 - 4.1.3 c) procedures in case of fire;
 - 4.1.4 d) use of grounds and facilities;
 - 4.1.5 e) travel on School-related activities

5.0 Supervision

- 5.1 Appropriate measures are in place to ensure that all students are adequately cared for and supervised while undertaking both on-site and off-site activities, as per the **192-PP-PBS Movement and Supervision of Students Policy and Procedure**

6.0 Conduct

- 6.1 The PBS code of conduct is implemented and makes specific reference to:
 - 6.1.1 a) the rights and responsibilities of students and staff within the School community;
 - 6.1.2 b) behaviour management;
 - 6.1.3 c) the role of any School leadership system (or equivalent) in the School and the monitoring of that system; and
 - 6.1.4 d) the management and reporting of serious incidents.

7.0 References

- 7.1 The Board of Studies, Teaching & Educational Standards Registered and Accredited Individual Non-Government Schools (NSW) Manual 3.6.2 Safe and Supportive Environment Policies and Procedures
- 7.2 192-PP-PBS Movement and Supervision of Students Policy and Procedure
- 7.3 173-PP-PBS Excursion Notification Policy

- 7.4 007-PP-PBS Work Health and Safety Policy and Related sub policies as listed therein
- 7.5 027-PP-PBS Code of Conduct Policy & Procedure
- 7.6 004-PP-PBS Student Discipline and Misconduct Policy
- 7.7 003-PP-PBS Student Complaints and Appeals Policy
- 7.8 024-PP-PBS Working With Children Policy & Procedure
- 7.9 080-PP-PBS Younger Overseas Students Policy
- 7.10 124-PP-PBS Course Progress Policy and Procedure
- 7.11 206-PP-PBS Homework Policy
- 7.12 146-PP-PBS Student Leadership Policy
- 7.13 167-PP-PBS Communication with Parents & Students Policy
- 7.14 179-PP-PBS Gifted & Talented Students Policy
- 7.15 149-PP-PBS The Educational Context of the School

8.0 Revision History

Review Date: December 2015

Rev.	Date	Description of modifications
1.	10/02/2015	Original Policy Draft